

Employee Total Rewards

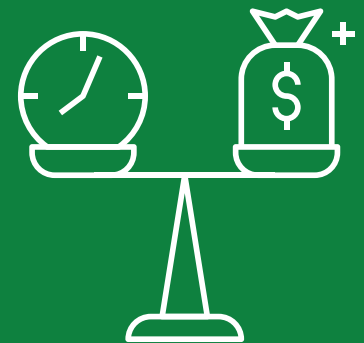


HEALTH AND WELL-BEING

- Health, Dental, Vision, Short/Long-Term Disability, Life, Accidental Death, Legal, Long-Term Care insurance at group rates as a State of Georgia employee
- Georgia State Employee's Pension & Savings Plan (GSEPS) with 401(k) Employer Match, with an enhanced benefit that increases with your years of service

WORK/LIFE BALANCE

- Annual Leave (10 hours/month for 1-5 years; 12 hours/month for 7-10 years; 14 hours/month for 10+ years)
- Sick Leave (10 hours/month)
- Educational Leave (8 hours/year)
- 13 paid holidays per year
- Monday-Friday work schedule with 1-hour lunch (Flexible/Alternative work schedules may be available.)
- Family and Medical Leave Benefit



DISTRICT 9-2 SPECIFIC

- Hiring incentive reward for certain hard-to-fill positions*
- Retention Rewards Policy - offers a monetary reward based on years of service beginning at 2 years of service*
- Breastfeeding Support Policy
- Wellness breaks to encourage employees to engage in wellness activities
- Competitive salary based on education and experience
- Career development and continuing education opportunities
- Training and workforce development opportunities

**Budget permitting*



ADDITIONAL BENEFITS

- Deferred Compensation Plans include 401(k) and 457
- College Savings Plan (529)
- Covered under Workers' Compensation
- Liability & Professional Medical Malpractice Coverage
- Leave Donation Policy
- Employee Assistance Program (EAP)
- Travel expense allowance
- Education Incentive Policy offering tuition reimbursement assistance

